



Offer the equivalent of a 3.9% pay rise for as little as 5p per week

Peoplevalue combat the crisis of consumer confidence.

With the dual onslaught of inflation from increased oil prices and groceries and high interest rates, Peoplevalue's Advantage voluntary benefits solution has the real potential to maximize a person's disposable income and combat the crisis of consumer confidence.

The most recent findings from market research company Nielsen and the British Retail Consortium revealed that a third of the population had major concerns over the British economy. Based on the thoughts of a thousand consumers, the UK Consumer Confidence index now stands at 79, the lowest score since the survey began in 2003.

The apparent lack of confidence was also coupled with a sense of pessimism. 55% of people felt that their own personal finances would be poor in the coming year, and when asked what they did with any spare money, 22% of respondents admitted to having none. The fact that one in five has no disposable income after covering essentials reveals the importance and relevance of money saving solutions like Peoplevalue's Advantage.

Peoplevalue's Advantage solution provides employees with access to thousands of discounts from leading brands like Asda, Comet, Thomas Cook, John Lewis, Debenhams, Norwich Union and many more, maximising their disposable income and improving their quality of life. With Advantage, an employee can make significant savings on essentials and non-essentials alike. For example, if an employee regularly spends £100 a week at their local Asda on the family shop, over a year they would save £260 by taking advantage of the discounted vouchers available on the site.

The benefits of Advantage are for essentials as well as luxuries. Categories include everyday shopping, travel, sports and leisure, entertainment, CDs, DVDs, videos and games, health and beauty, cars and discounted retail vouchers. Though non-essential spending is down overall as a direct result of this crisis in confidence, 24% of respondents still spent their spare money on new clothes, 21% on out of home entertainment, 24% on home improvement and 14% on new technology. This is where Advantage comes into its own and demonstrates an employers' dedication to its employees and their efforts to improve their quality of life by offering significant discounts from leading brands.

Advantage can be customised and branded in any corporate image and seamlessly integrated into any existing program, significantly enhancing the overall benefits package. Fully managed by Peoplevalue, Advantage offers the maximum benefit without the need to commit valuable resources and gives employers a means to alleviate the financial pressures their employees may be feeling. It offers the ability for employers to provide savings which equate to a *3.9% pay rise based on the average annual income in the UK for as little as 5p per week per employee.

"We are confident that with Advantage, we have developed a market-leading solution with the real potential to improve lives" says Mike Morgan, MD of Peoplevalue. "Our dedicated content management team is alert to consumer habits. They have worked diligently to create a valuable resource for employees who can benefit from real and relevant discounts in the areas of their spending. By saving them money and maximizing their disposable incomes, Advantage lets them get more out of life than they could normally afford," he concluded.

Find out now how you can help your employees to beat the credit crunch. Call 0870 9080088 or email enquiries@peoplevalue.co.uk

*Source the National Statistic Office - Family Expenditure of UK Households 2006

About People Value Limited

People Value Limited is a market leading employee benefits provider and reward and motivation specialist, at the forefront of developing flexible, high impact and inspirational employee solutions for UK Businesses. We currently provide web and print based programmes that serve over 250,000 users consisting of the employees of over 100 UK companies including Rank, npower, BP, Corus, Capita, Royal Mail, Norwich Union and the RAC. The implementation of a Peoplevalue powered solution has been proven to positively assist with the morale, recruitment, motivation and retention of employees.

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