EREWARD

EMPLOYEE REWARD & RECOGNITION

MAKE EVERYDAY A GREAT DAY AT WORK

peoplevalue
the employee engagement company

EMPLOYEE REWARD AND RECOGNITION

A SIMPLE, AUTHENTIC 'THANK YOU' CAN GO A LONG WAY. AND, WHEN DELIVERED AT THE RIGHT TIME AND IN THE RIGHT WAY, CAN CREATE ONE OF THOSE MUCH SOUGHT AFTER 'MAGIC MOMENTS' OF EMPLOYEE RECOGNITION.

Whether you need a platform to help you consolidate and optimise your existing reward schemes or want to launch a simple 'Thank You' service to drive company values and performance, our ereward reward and recognition solution enables your business to celebrate your employees' successes when it matters most.

CELEBRATE IN YOUR OWN WAY

Since we first launched ereward, we have created literally hundreds of features and applications to help organisations celebrate and recognise success in their own way.

Whether it's for living company values, celebrating life events, delivering long service awards, sharing positivity and success using a social wall or, come to think of it, anything else to do with recognition, ereward provides the ability to say "thank you", "well done" and show your employees they matter, every single day.

ereward

OVER 25,000 REWARD CHOICES

When it comes to reward choices we really do have everything covered. Because giving your employees choice and good value is our number one priority, our huge range of rewards are designed to tick every box ensuring there's something for everyone, whatever their interests may be.

COMMUNICATIONS JUST FOR YOU

Bring your recognition scheme to life with a tailored, branded communications plan. Our toolkit of communications options will help drive engagement and maximise your return on investment.

With a host of in-application and offline communication options available, our expert team help you define and deliver campaign content, measure results and ensure your scheme continually delivers.

AS EASY AS 1, 2, 3…..

ereward is flexible with ease of use built-in. You can choose to use our simple bureau or self-service reward processing options to make awards for your employees. We can configure the service so awards can go to the whole organisation or to individuals within 'predefined' teams or groups. Bulk awards can also be processed in a single batch when needed and, as you would expect, all awards are supported with branded communications.

LISTEN TO THE VOICES THAT COUNT

Our ereward solution lets you easily gather your employees' views with our feedback, quick polls and surveys capabilities. Collect opinions, ratings and insight from employees to feed into your plans for the next phase of the scheme life-cycle. Quickly capture the voices and opinions of the people who matter most to your business, your employees.

A TAILORED PLATFORM

ereward is designed to be shaped around your exact needs. Take your pick from our extensive range of plugins and flexible modules. From sharing company news and events on your home page, to adding a social wall where employees can interact on a daily basis, you can select the components you want and add your own personal touch so everything is perfectly aligned to your brand and company values.

REWARD CHOICES

- Empower your employees by giving them the freedom to choose their own rewards.
- ereward uses a simple, transparent, points-based non-cash reward currency for users to enjoy redeeming on a reward of their choice.
- Over 25,000 aspirational gifts and experiences to choose from in our extensive reward catalogue.
- Rather than being given a generic gift, employees can choose exactly what their points get spent on, which increases the personal value of the reward overall.
- Employees even have the ability to top up their points balance using their own funds, so there is no limit to what they can get from the catalogue.
- Every purchase made on the platform is supported by a reward statement showing transaction history.

THE CASE FOR NON-CASH REWARDS

Consider and evaluate what's best for your employees and your business.

|	Cash Rewards	Non-Cash Rewards
PROS	• Gives the employee ultimate choice flexibility • No selection hassles – if your employees want it, they can buy it using their cash reward • Cash is an easy and time efficient reward to administer	• More memorable than a cash reward which can easily get spent on everyday products • Symbolic with trophy value – the reward is tangible and therefore connected to a specific achievement • Can easily include high levels of recognition • Considered as a gift • Greater impact on the employee because it holds more emotional and sentimental value • Option to use a points-based system – means that employees have the freedom to choose their reward
CONS	• Little trophy value because money eventually disappears • No appropriate bragging rights • No obvious recognition • Used to pay for basic needs	• Can be difficult to administer without proper systems

MODULAR & ADAPTABLE

Choose from our comprehensive range of modules, including peer-to-peer e-thank yous, a social wall, quick polls & survey, Life Events awards, manager self-service and more, to configure a bespoke solution that will address your precise needs.

- **Tailored modules** – we will reflect your unique company processes, workflows and structures, to streamline the entire delivery of your programme.
- **Checks, balances and controls** – applied at all stages, we promote consistency throughout your scheme and full transactional visibility.
- **Fully branded** – every facet of your scheme can be branded to fully incorporate it into your business. This includes the ereward platform itself, your scheme name, strapline, communications and gateway.
- **Integrate company values** – align your scheme to your company's unique strategic narrative.
- **Built to your structure** – your company's unique workflow and structure will be incorporated into the design of your scheme, so that there is a clear journey of escalation and managers get alerted every time their team member gets recognition.
- **Tailored reporting** – we will help you accurately define and measure your scheme's performance with ease.
- **Configure the service** – you can either use our simple in-house bulk processing capability or self-service reward feature options to make awards for your employees. Make awards for the whole of your organisation or for individuals within 'predefined' teams or groups.
- **Bespoke communications** - from 'in system' communications, to quarterly points statements, special offer redemption emails and PDF posters, our comprehensive communications ensure your employees don't miss a thing.
- **Optimised for any device** – ereward is coded in HTML5, so employees can recognise a colleague in a matter of seconds and access their profile anywhere and at any time.

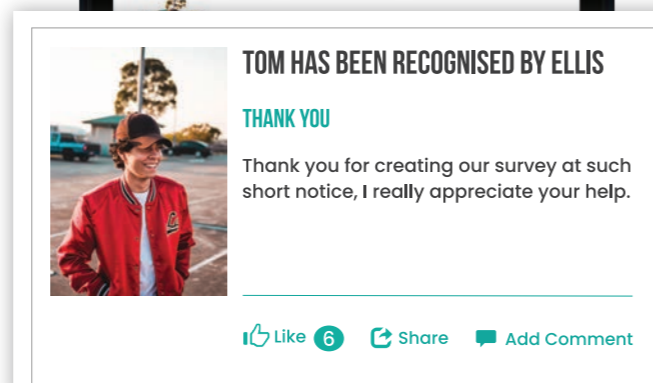## PLATFORM HOMEPAGE
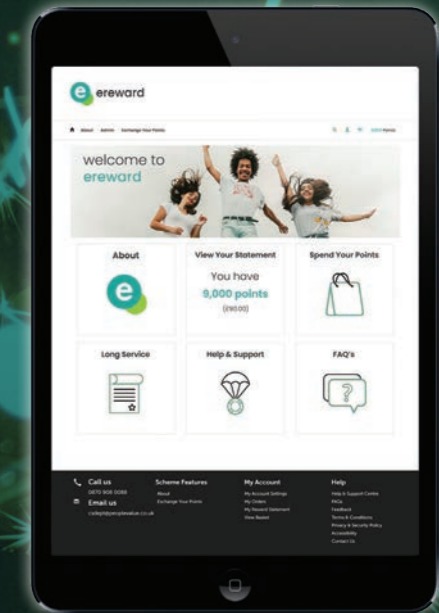
THANK YOU NOTIFICATIONS
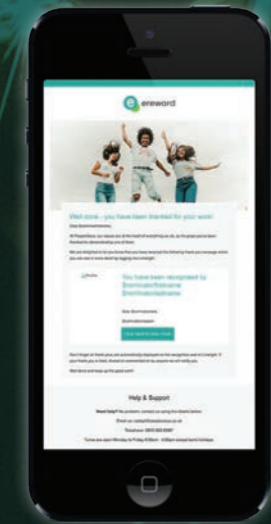
REWARD CERTIFICATES

SOCIAL RECOGNITION

- Simply say "thanks" and/or recognise employees for living company values, achievements, life events, work anniversaries and many more reasons to drive a recognition culture within your business.
- Use the social wall feature to celebrate and amplify recognition across your business. Employees can interact with posts by liking, sharing and commenting, which enhances the sense of community within your business, across different departments and locations.
- Build your recognition community by uploading videos and photos to your scheme's gallery, which can also be linked to the social wall.
- Employee profiles include an optional photo and bio feature which gives everyone an online identity and further encourages social interaction across the business.
- Populate your platform with the latest company news to keep all employees informed.

NOTIFICATIONS

Say Thank You   Post a Photo

Kerri Has Been Recognised by Katie

Chris Has Been Recognised by James

Sally Has Been Recognised by Claire

TOM HAS BEEN RECOGNISED BY ELLIS

THANK YOU

Thank you for creating our survey at such short notice, I really appreciate your help.

👍 Like 6   ↱ Share   💬 Add Comment

FEEDBACK

- Collect feedback, ratings and insights from your employees to feed into the future of your scheme and support Employee Voice.
- 'Quick Polls' function which can be delivered via pop ups or through homepage messaging, obtains valuable feedback with ease. For a more detailed insight, publish branded surveys.

REWARD CONSOLIDATION

- ereward can be used to deliver any form of non-cash reward programme you may have. Consolidating multiple themes into one single platform, help with engagement across all areas and enable employees to spend points earned from multiple elements in one single easy to use platform. Reward reasons may include:

- With all your rewards in one place, so is your employee information. This means that joiners' and leavers' data is always accurate and kept up to date.

LONG SERVICE AWARDS

MANAGER SELF SERVICE AWARDS FOR GOING THE EXTRA MILE

EMPLOYEE OF THE MONTH OR YEAR
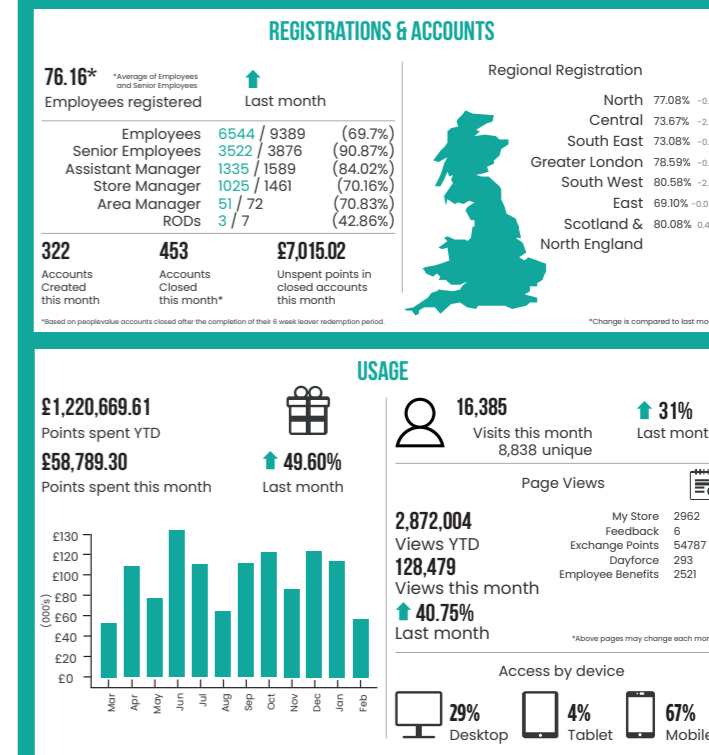
NOMINATION-BASED PROGRAMMES

BIRTHDAY REWARDS

CHRISTMAS REWARDS

SALES INCENTIVES

REPORTING & SCHEME INSIGHT

- Management Information allows you to monitor activity and engagement levels across your business to identify pockets of excellence and any areas requiring improvement.
- Annual P11D reporting to ensure compliance.
- Through your administrative capabilities, you have increased control over information and therefore have greater visibility of what is going on within your company.
- By using an efficient, user-friendly platform to manage your scheme, you can perform reward tasks with ease and therefore reduce admin time.

MONTHLY REPORT

REGISTRATIONS & ACCOUNTS

76.16* *Average of Employees and Senior Employees
Employees registered   ↑ Last month

Employees	6544 / 9389	(69.7%)
Senior Employees	3522 / 3876	(90.87%)
Assistant Manager	1335 / 1589	(84.02%)
Store Manager	1025 / 1461	(70.16%)
Area Manager	51 / 72	(70.83%)
RODs	3 / 7	(42.86%)

Regional Registration

North	77.08%	-0.29%
Central	73.67%	-2.95%
South East	73.08%	-0.37%
Greater London	78.59%	-0.43%
South West	80.58%	-3.3%
East	69.10%	-0.03%
Scotland & North England	80.08%	0.42%

322 Accounts Created this month
453 Accounts Closed this month*
£7,015.02 Unspent points in closed accounts this month

*Based on peoplevalue accounts closed after the completion of their 5 week lower redemption period.
*Change is compared to last month

USAGE

£1,220,669.61 Points spent YTD
£58,789.30 Points spent this month ↑ **49.60%** Last month

16,385 Visits this month ↑ **31%** Last month
8,838 unique

Page Views

2,872,004 Views YTD
128,479 Views this month ↑ **40.75%** Last month

My Store	2962
Feedback	6
Exchange Points	54787
Dayforce	293
Employee Benefits	2521

*Above pages may change each month!

Access by device

29% Desktop   **4%** Tablet   **67%** Mobile

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REQUEST A DEMO

Call us: 01865 876696
or email: enquiries@peoplevalue.co.uk

peoplevalue limited

Victor House

Wheatley Business Centre

Old London Road

Wheatley

Oxford

OX33 1XW