

SPACES

EMPLOYEE ENGAGEMENT HUB



MAKE EVERYDAY A GREAT DAY AT WORK

EMPLOYEE ENGAGEMENT HUB

SPACES IS A CONFIGURABLE EMPLOYEE ENGAGEMENT HUB WHICH BRINGS ALL OF YOUR EMPLOYEE ENGAGEMENT ACTIVITIES INTO ONE BRANDED, FLEXIBLE AND EASY-TO-USE PLATFORM.

spaces brings together your benefits, reward, recognition and wellbeing schemes alongside your overall employee engagement content, into one intuitive, user-friendly platform.



FLEXIBILITY TO FIT YOUR NEEDS

There's a wide range of standard modules for you to choose from and we can readily configure **spaces** with your own content. The intuitive homepage design ensures your employees can easily find out about and engage with your scheme.

ACCESSIBLE FROM ANYWHERE, ANYTIME

Our user-friendly solution means your employees can access **spaces** from anywhere, anytime. **spaces** is optimised for any device so that however they are accessing it, employees can be assured of the best user experience.

TAKE YOUR ENGAGEMENT TO THE NEXT LEVEL

We are passionate about helping companies ensure that their employees enjoy a great day at work every day, and whilst doing so offer more of their capability and potential.

Using **spaces**, you can message your business objectives, create those 'magic moments' of employee recognition, connect individuals and teams through the power of the social wall and give your employees a voice using our feedback tools.

WORKING IN PARTNERSHIP WITH YOU

Our team love getting to know and understand what makes your company tick and will work with you to ensure your scheme is a success. Adding value at every step of our journey together is our goal. With regular structured face-to-face and scheme strategic reviews with your Account Manager and our team, we can all ensure that happens.

SAFE, RELIABLE AND SECURE

Safe, reliable and secure systems are right at the heart of our design and operational processes and solutions. We work with you and all our partners to ensure your employees' data is protected and that their digital engagement experience is optimised.



BOOST YOUR EMPLOYEE ENGAGEMENT USING SPACES.

ADVANTAGE SHOPPING DISCOUNTS & BENEFITS

Offering a comprehensive range of discounts and cashback opportunities, advantage sits perfectly within your branded hub, allowing your employees to make valuable savings.

GIVE YOUR EMPLOYEES SOMETHING EXTRA

- Featuring an extensive range of discounts and cashback offers, advantage makes your employees' money go further, giving them the opportunity to make savings on everyday products and experiences through:
 - Reloadable cards
 - Instant digital vouchers
 - Cashback and promotions
 - Print & Save vouchers
- Employees earn money based on the discount percentage given for a retailer which gets credited to their personal cashback account. Employees can use the platform as a savings tool and can simply transfer the money to a bank account, or onto one of their reloadable cards when they're ready.
- Our **Local Discounts** feature offers access to discounts from smaller independent providers throughout the UK.

TAILORED FOR YOU

advantage is fully modular so not only can you decide what features and content your employees can access, you can also host your own benefits on the platform too.

'Flexible panel technology' allows your employees to define their homepage content, making it easier to find what they want, when they want it.

Build a tailored communications plan with your dedicated Account Manager to drive scheme engagement.

EASE OF USE

- 'Consumer Grade' intuitive navigation experience allows employees to search for a product or brand by name. They can simply log in to the hub, access advantage and find what they are looking for to begin saving.
- 'Express checkout', our secure, one-click purchase feature, means that employees don't need to key in their payment details every time they want to use the service.

BP PLUS FUEL CARD

This unique feature facilitates savings at over 1,200 BP fuel stations throughout the UK, providing discounts of up to 25p per litre.



WAITROSE
& PARTNERS

Virgin
HOLIDAYS

M&S
EST. 1884

Sainsbury's

vUE

ODEON

ASDA

ASOS

Currys PC World

JOHN
LEWIS
& PARTNERS

B&Q

THE ZONE HEALTH & WELLBEING

The zone is a fully modular feature that provides unique content from a wide range of providers to help enhance the emotional, financial and physical wellbeing of your employees.



From discounted gym memberships, online fitness videos and a 24/7 GP helpline, to money advice, retirement planning and debt management services, your employees can find a free or discounted solution to suit their needs.

EREWARD REWARD & RECOGNITION

ereward has literally hundreds of features and applications to help organisations celebrate and recognise success in their own way.



REWARD CHOICE

- ereward uses a simple, points-based reward currency for users to enjoy redeeming on a reward of their choice.
- Over 25,000 aspirational gifts and experiences to choose from in our extensive reward catalogue, ensuring there's something for everyone, whatever their interests may be.
- Employees have the ability to top up their points balance using their own funds, so there is no limit to what they can get from the catalogue.
- ereward can be used to deliver any form of non-cash reward programme you may have. Consolidating multiple themes into one single platform can help with engagement and enables employees to accumulate points value. Reward themes or reasons may include:
 - Long Service Awards
 - Manager self service awards
 - Employee of the month/year
 - Nomination-based programmes
 - Birthday rewards
 - Christmas rewards
 - Sales incentives

SOCIAL RECOGNITION

- Simply say "thanks" and/or recognise employees for living company values, achievements, life events, work anniversaries and many more reasons to drive a recognition culture within your business.
- Use the social wall feature to celebrate and amplify recognition across your business. Employees can interact with posts by liking, sharing and commenting, which enhances the sense of community within your business.
- Build your recognition community by uploading videos and photos to your scheme's gallery, which can also be linked to the social wall.

ADAPTABLE

- Choose from our comprehensive range of modules, including peer-to-peer e-thank yous, a social wall, quick polls & survey, Life Events awards, manager self-service and more, to configure a bespoke solution that will address your precise needs.
- Integrate your key company values and/or targets to align your scheme to your strategic narrative and goals.



SPACES FEATURES

spaces brings together your benefits, reward, recognition and wellbeing schemes alongside your overall employee engagement content, into one intuitive, user-friendly platform.



ONE ACCESS POINT

Save time and streamline your entire employee engagement process. With our **advantage**, **ereward** and **the zone** services all in one place, as well as access to any other benefits or programmes you have, spaces provides an easy way for your employees to access everything in one go, on the go.

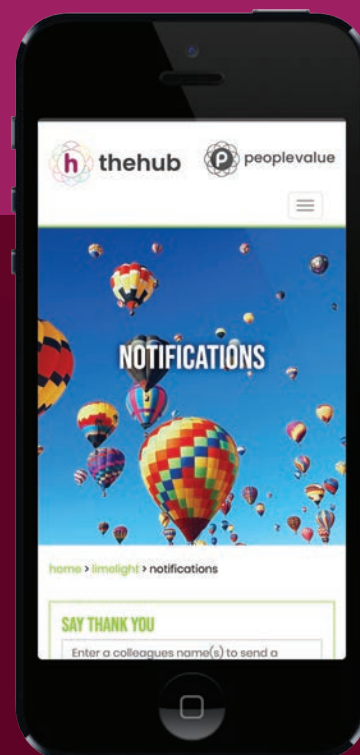
- **One access/login gateway** – your employees will only need one set of login details to get access to benefits, discounts, rewards and much more. Reduce the risk of disengagement through forgotten usernames and passwords, and keep everything simple, fuss-free and easy for your employees.
- **Single Sign On (SSO) functionality** – if your employees already log in to your intranet or another securely authenticated platform, we can configure SSO, so they access the hub in just one click. No need to log in twice.
- **Simplify your communications** – by consolidating your employee engagement activities you can direct employees to a single, branded platform which means simpler and more effective engagement communications campaigns.



BETTER CONNECTIVITY

spaces is a user-friendly social network where your employees can truly get the most out of their employment with you.

- **Social wall** – operating just like an internal social media platform, this is a fun, friendly and functional feature that allows employees to like, comment and share information on the numerous activities going on within your business via photos, news and recognition events.
- **User profiles** – employees can create an online identity through their profile by uploading their photo and a short bio, which brings everyone in the business closer together. This function also means the platform can be used as a 'people directory', great for employers with cross-functional multi-site teams.
- Employees can access a range of fun **community features** on the platform such as competitions and a lotto, as well as keep up to date with company news.
- Optimised for **use on any device**, your employees can access any element of the hub wherever they are and at whatever time.
- Give your employees a voice through quick polls, surveys and forums.



EASIER SCHEME MANAGEMENT

Manage the content for all your benefit schemes, access valuable reports, and customise your schemes to meet the needs of your employees.

- **Configurable modules** give you the flexibility to add or vary content during the lifecycle of the scheme.
- **Centralised data store** – with all your employee information and scheme statistics in one secure place, enjoy a simpler update and reporting process.
- **Scheme Management Information (MI)** reporting functionality means you get a thorough and exact run-down of engagement and performance.

BETTER ENGAGEMENT

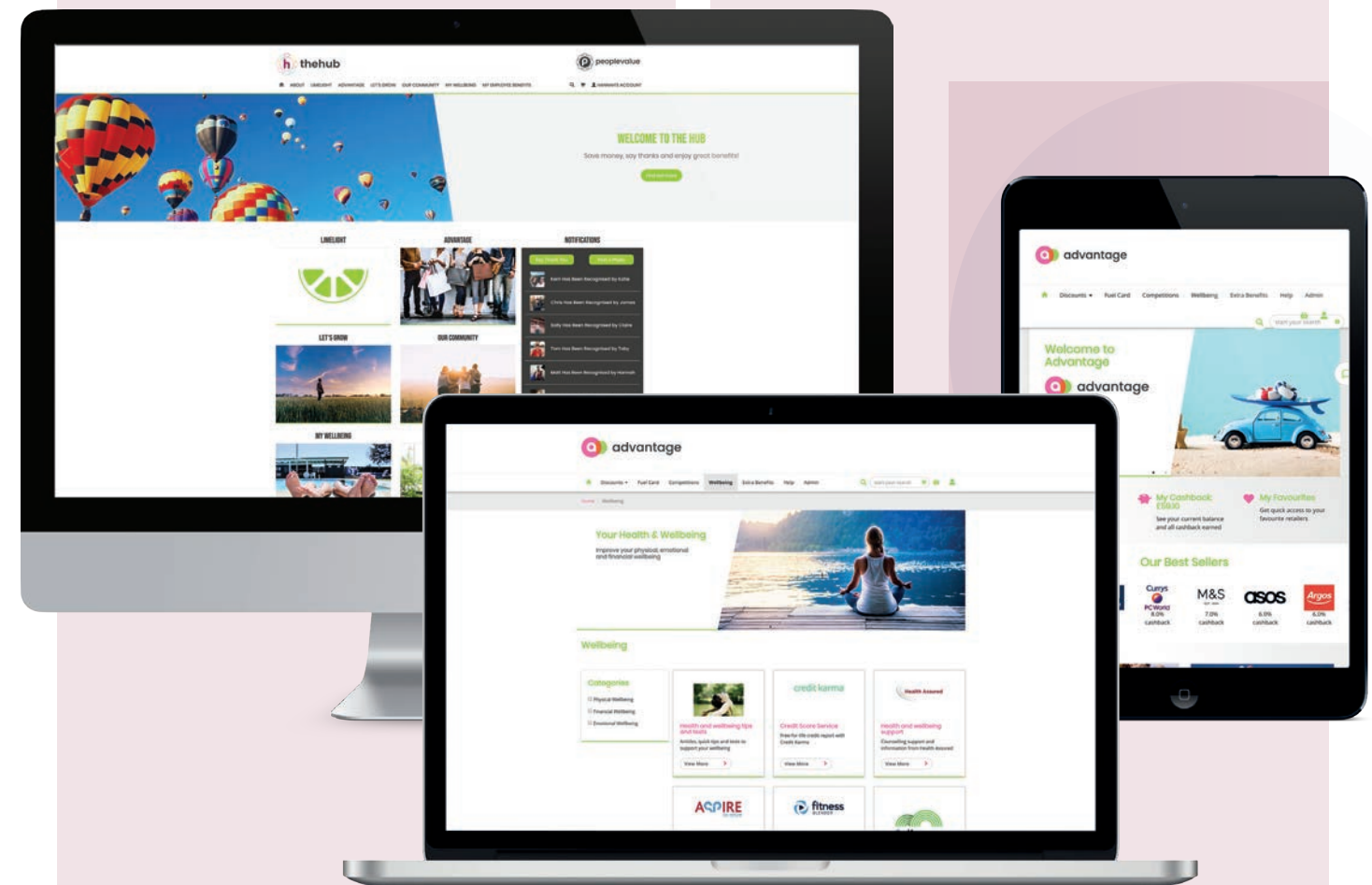
Enhance engagement by providing a platform that your employees will want to log into every day.

- Log in and explore. With a whole host of features to delve into, there's something for everyone to engage with.

COST EFFECTIVE

Invest in an employee engagement hub and add value to your business.

- Improve engagement and usage of your existing benefits, discounts and reward & recognition schemes.
- Consolidate your employee engagement scheme and subsequently reduce your costs and improve your scheme's Return on Investment.
- Enjoy comprehensive support from our expert account management team and friendly employee customer services team.





peoplevalue
the employee engagement company

REQUEST A DEMO

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