

COMPENSATION MANAGEMENT SOFTWARE



DRIVES BUSINESS PERFORMANCE AND EMPLOYEE ENGAGEMENT WHILE ENSURING PAY TRANSPARENCY, EQUITY AND COMPLIANCE.

OVERVIEW

Provided by Curo, the compensation experts, this solution allows your business to make informed, real-time pay review decisions via easy-to-access and highly configurable software.

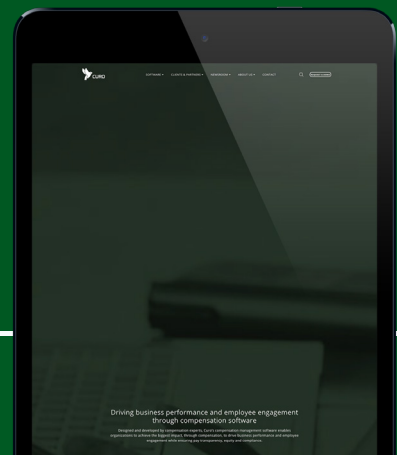
Automated and user-intuitive, this solution will enable you to maximise the impact of your compensation spend and deliver rewards to those who contribute most to your business. You will be able to ensure that compensation recommendations are made in line with corporate governance, and are equitable, fair and transparent.

KEY FEATURES

- Manages multiple fixed pay, short and long term incentive awards, and promotion scenarios
- Aligns compensation with key talent and business metrics
- Features data architecture and an embedded calculation engine
- Uses flexible, review specific, workflow based approvals to support matrix management structures
- Has intuitive alert functionality to ensure that compensation recommendations are equitable, fair and risk-aligned
- Produces compensation statements for employees at the end of the review cycle
- Embedded powerful BI and analytics capability supporting dashboards and data extracts
- A secure, robust, scalable and resilient SaaS solution

HOW IT WORKS

- 1 The solution is delivered via the cloud as SaaS and accessed via any standard web browser, so there are no specific software requirements on your side.
- 2 Training is provided for HR/reward teams and users have access to ongoing support.
- 3 A dedicated project team will manage configuration, quality control, test support and more. The solution will be fully implemented in 12-16 weeks.



For more information please visit: peoplevalue.co.uk
Call us: **01865 876696** or email: enquiries@peoplevalue.co.uk



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- Information sheet