

HOLIDAY TRADING



GIVE YOUR EMPLOYEES THE OPPORTUNITY TO BUY AND SELL THEIR HOLIDAY ALLOWANCE TO SUIT THEIR PERSONAL NEEDS.

OVERVIEW

This high value benefit allows your employees to take control of their work/life balance by choosing to buy or sell up to 5 days of holiday a year.

Whether an employee is planning a trip and would like more days off, or they want to increase their take home pay, you can give them the option to trade their holiday allowance in a way that suits them.

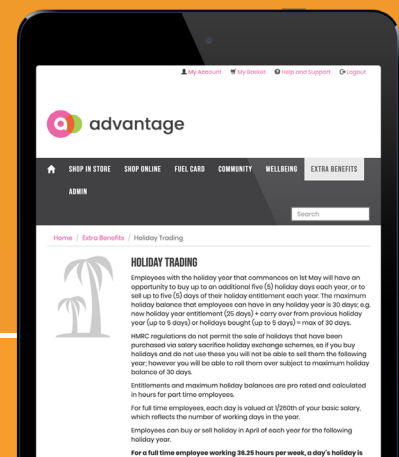
Holiday trading helps to reduce the stresses and strains that come with planning travel, balancing work and life requirements and managing income. All employees need to do is make their holiday trade requests through the advantage platform.

KEY FEATURES

- Employees can buy or sell holiday during the holiday trading window of each year, for the following holiday year.
- Simple calculator for employees to see the cost/benefit of buying or selling their holiday.
- For full time employees, each day of holiday is usually valued at 1/260th individuals' basic salary.
- Part time employees' entitlements can be calculated and displayed through the platform.
- The cost for buying holiday is taken from the employee's salary, saving money on tax and National Insurance.

HOW IT WORKS

- 1 When the holiday trading window opens, employees submit their requests to buy or sell holiday through the advantage platform.
- 2 Once the window has closed, all requests are submitted to the HR team for review.
- 3 Outcomes are then communicated to employees by the HR team.



For more information please visit: peoplevalue.co.uk
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